

Agenda

10 December 2025

1:00 - 5:00 PM CET

Online via Zoom

Mandatory registration



[Register on Zoom](#)

1:00

Opening Remarks

1:10

ICoRSA Chair Dr Gianna Avellis

Panel Discussion: Sustainable Research Careers

1:10

2:30

- **Precarity and mobility by Marie Curie Alumni Association**
 - How can international mobility strengthen talent attraction and retention in research ecosystems? What are the main challenges researchers face when moving between countries?
- **Research Careers Framework promoting research conditions – SECURE Project** by Erna Karalija, ICoRSA
- **Building a culture of change by Researcher organizations/grassroots initiatives:**
 - Dr Alvin Yang and Dr Tracy Wietecha, Max Planck PostdocNet
 - Dr Chanele Polenz, CAPS/ACP
- **Diverse research careers: research management building** by Dr Margarida Trindade, ITQB; ERA 17 RM Initiative expert

Discussion moderated by Dr Rosarii Griffin, ICoRSA Director

Break

2:40

3:10

ICoRSA General Annual Meeting

Members only session (ICoRSA members and partners)

- ICoRSA Annual Report and Financial Report
- ICoRSA Project updates

Break

3:20

5:00

Board discussions

- Audit results 2025
- New policies by ICoRSA Legal Secretary, Dr Rosarii Griffin

ICoRSA Board nominations and elections

- Voting of the Board members
- Constitution of ICoRSA amendments voting
- Strategic priorities for the coming year



Dr. Erna Karalija, ICoRSA



Dr. Erna Karalija is a plant biologist and professor at the University of Sarajevo, specializing in molecular plant physiology, seed priming, and plant adaptation to environmental stress. She has coordinated and contributed to numerous Horizon Europe projects, including SECURE2, SECURE, RRING, GRRIP, PHAROS, OPUS, MUSICA, and H2HEAT, focusing on researcher career frameworks, stakeholder engagement, and sustainable innovations in plant science. As a member of the International Consortium of Research Staff Associations (ICoRSA), she has actively contributed to addressing researcher precarity, particularly in the Western Balkans, through regional initiatives such as the Berlin Process. Dr. Karalija is also the main proposer of a successful COST Action and a recipient of multiple University research awards.

X. Alvin Yang is a multidisciplinary scholar, polyglot and musician. Currently, he is a researcher at the Lise Meitner Research Group “China in the Global System of Science” at the Max Planck Institute for the History of Science. Within the Max Planck Society, he serves as postdoctoral representative of the Human Sciences Section, steering group member of the PostdocNet, as well as open science ambassador and external postdoctoral representative of his institute.

Alvin's research spans international relations, global political economy, the sociology of knowledge, and ethnic and racial studies. His work has appeared or is forthcoming in leading journals and edited volumes. He holds a Dr. rer. pol. (Doctor of Economics and Social Sciences) from the University of Kassel, Germany.

His current work examines global competition in science and technology through comparative studies of scientific systems and organizations in China, the United States, Germany, the EU, and Canada. His project Restructuring Knowledge Production Through Standardization? theorizes the shift from national systems to a global science system via standardization, metrification and marketization. Relatedly, his project, The Transformative Role of AI in Academic Knowledge Production, examines how artificial intelligence is reshaping scientific knowledge production.



**Dr. Alvin Yang, Max
Planck PostDocNet**



Dr. Tracy Wietecha
Max Planck
PostDocNet

Tracy Wietecha is a postdoctoral scholar at the Max Planck Institute for the History of Science specializing in medieval philosophy and the history of premodern science and philosophy. Tracy was the 2020 Lorenz Bausch fellow at the Leopoldina National Academy of Science in Halle (Saale), Germany. She completed her doctorate in February 2021 at the Ludwig-Maximilians-Universität München with a dissertation on the ethical commentaries of the thirteenth-century natural scientist and philosopher Albert the Great. She holds an MA in philosophy from Marquette University (Milwaukee, Wisconsin) and an MA in sacred theology from Sacred Heart Major Seminary (Detroit, Michigan). Tracy's current research examines how German scientists encountered the Latin Americas. She also organizes a working group that brings together scholars from the MPIWG and the Leopoldina, "Experiencing Nature through Old and New Epistemes around the Globe." Tracy has taught courses at the LMU and Bard College Berlin. She is currently a guest lecturer at the Technische Universität Berlin.

She served from 2023-2024 as the elected Spokesperson of the Max Planck Society PostdocNet. Her experiences leading a postdoc network were published in a publication in Nature Careers.



Dr. Margarida Trindade,
ITQB

Margarida Trindade has been leading the pre-award services of ITQB NOVA research institute from Nova University of Lisbon since 2016 and teaching at the Research Management and Policy Postgraduate Program of the Social Sciences and Humanities Faculty of Nova University of Lisbon since 2019. She also assesses EARMA and ARMA's (UK) training programs for a Research Management Certification and acts as an expert evaluator and advisor for the European Commission. Along her career path, she has participated in several European-funded projects focused on the professional development of Research Managers and Researchers. These projects include EUTOPIA-HEALTH, RM-ROADMAP, foRMAtion, TRANSPER, IMPaCT, and others. M. Trindade obtained her PhD in Developmental Biology from University College London in 2000.



Dr. Chanele Polenz

Canadian Postdoc Association (CAPS/ACPP)

Dr. Chanele Polenz is a CIHR postdoctoral fellow at the University of Ottawa Heart Institute, studying the bidirectional relationship between depression/anxiety and cardiovascular disease. She completed her doctoral degree at the University of Toronto, where she specialized in inflammation and vascular biology. Outside of lab work, Chanele is passionate about teaching and improving research trainee experiences, and is currently the Chair of the Canadian Association of Postdoctoral Scholars (CAPS/ACPP).